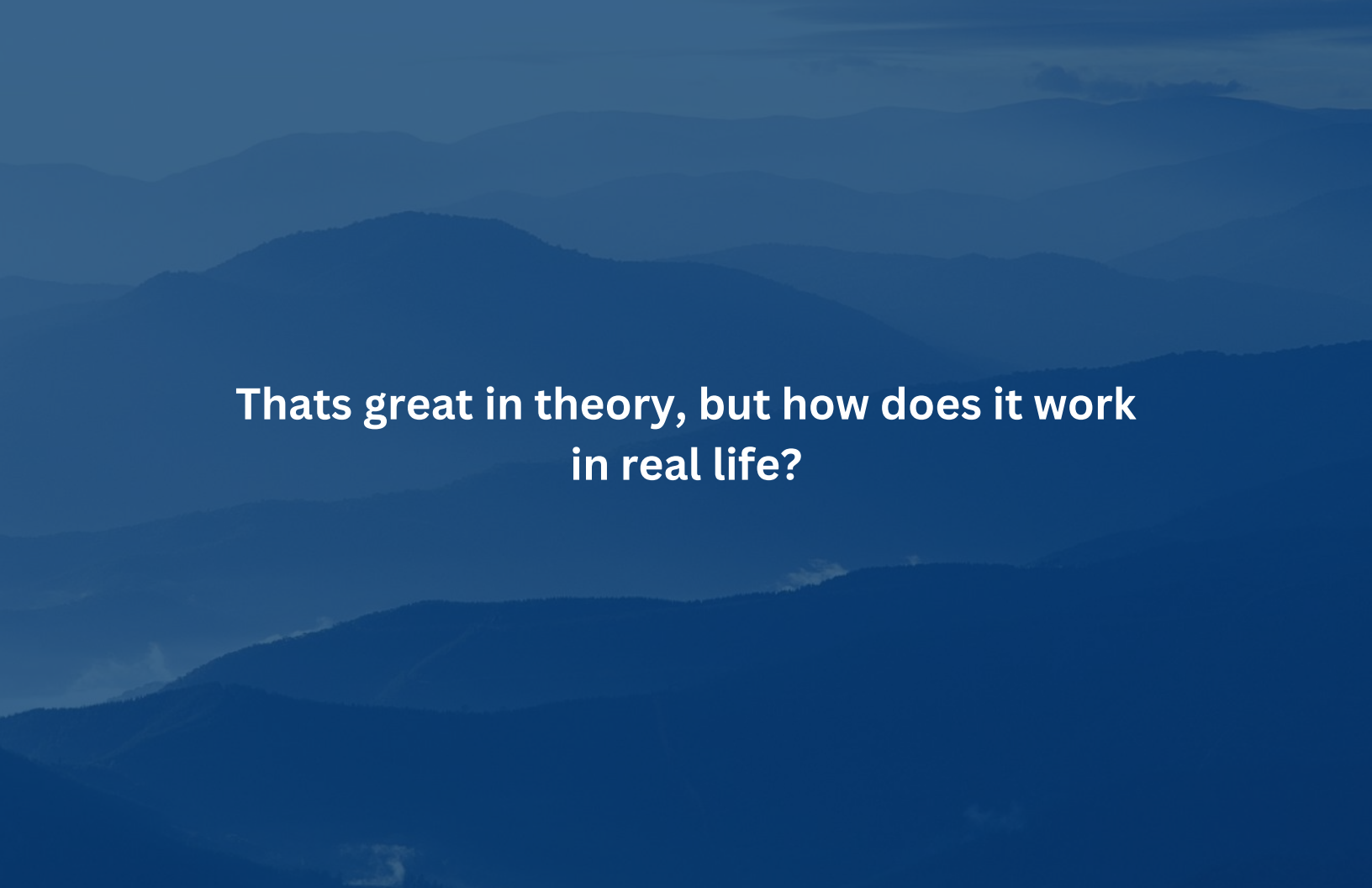




GREATER
NEVADA
Credit Union





**Thats great in theory, but how does it work
in real life?**

Environmental Changes

People are looking for companies that are more than just money, how will we help individuals effectively transfer their skill sets into our environment and find long term success.

Leadership Principles

Investing in Greater Nevadans ensures that they reach their personal and professional goals. This will help us recruit, retain, and reward those who want to be here.

Systems

Organizational Architecture Role Cards

Mentorship program

Rising Star Programs

Succession Planning

Culture

Staff know that the organization is invested in them. They have the opportunity to be their greatest self. They will never be held back from investing in their future.

Measure Success

Employee Survey

Management Survey

Internal Promotions

Staff Retention

Member Satisfaction

Leadership Principles

Member/Customer

Impacting

Lead with Purpose, Serve with Heart
Know Your Member/Customer
Deeply
Design for Simplicity
Act Like a Steward
Solve Before You Sell
Listen, Then Lead
Stay Accessible, Stay Local

Employee

Impacting

Put People Over Policy
Grow the Person, Not Just the Performer
Create candid conversations
Recognize Loudly, Coach Quietly
Align, Don't Micromanage
Lead Like You're Being Watched
Be Human First

Business

Impacting

Build for Resilience, Not Just Growth
Measure What Matters
Run Lean, Invest Boldly
Make Data a Dialogue
Protect the Passion in the Metrics
Act Like an Owner, Think Like a Steward



What about the individual accountability?

**Success is found in turning a job
into a career—but joy is found in
turning a career into a calling.**

**Give yourself and others Grace in
the process**

PERSONAL ACCOUNTABILITY

Today



Health, Career,
Friendships,
Marriage.

Tomorrow

W



PERSONAL ACCOUNTABILITY

Today



000's of thoughts a day



80% are negative

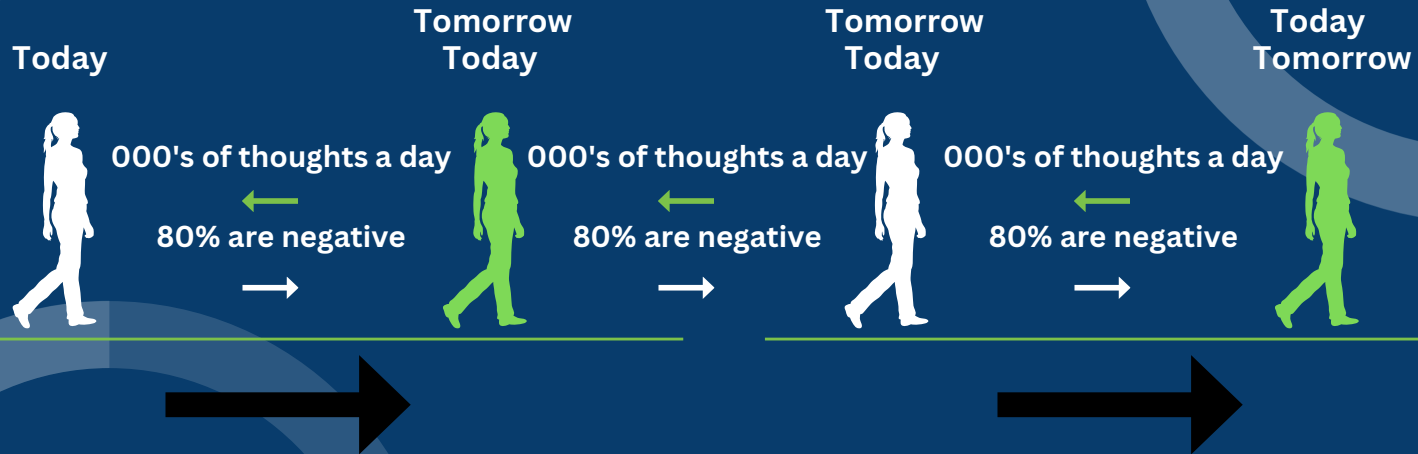


Tomorrow

W



PERSONAL ACCOUNTABILITY



PERSONAL ACCOUNTABILITY



Sometimes the future can feel so far away.



PERSONAL ACCOUNTABILITY



How do we fill the gap?



PERSONAL ACCOUNTABILITY

By taking the best next step



PERSONAL ACCOUNTABILITY

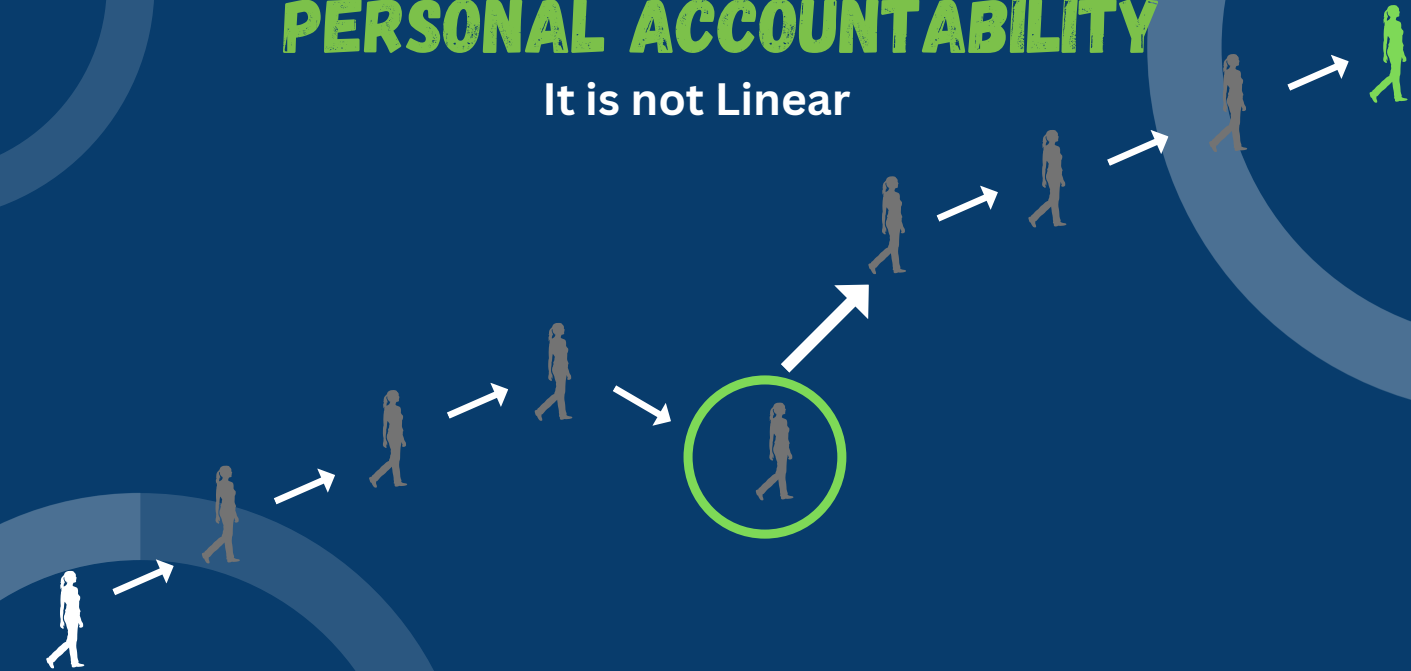


Remind yourself of the
progress



PERSONAL ACCOUNTABILITY

It is not Linear



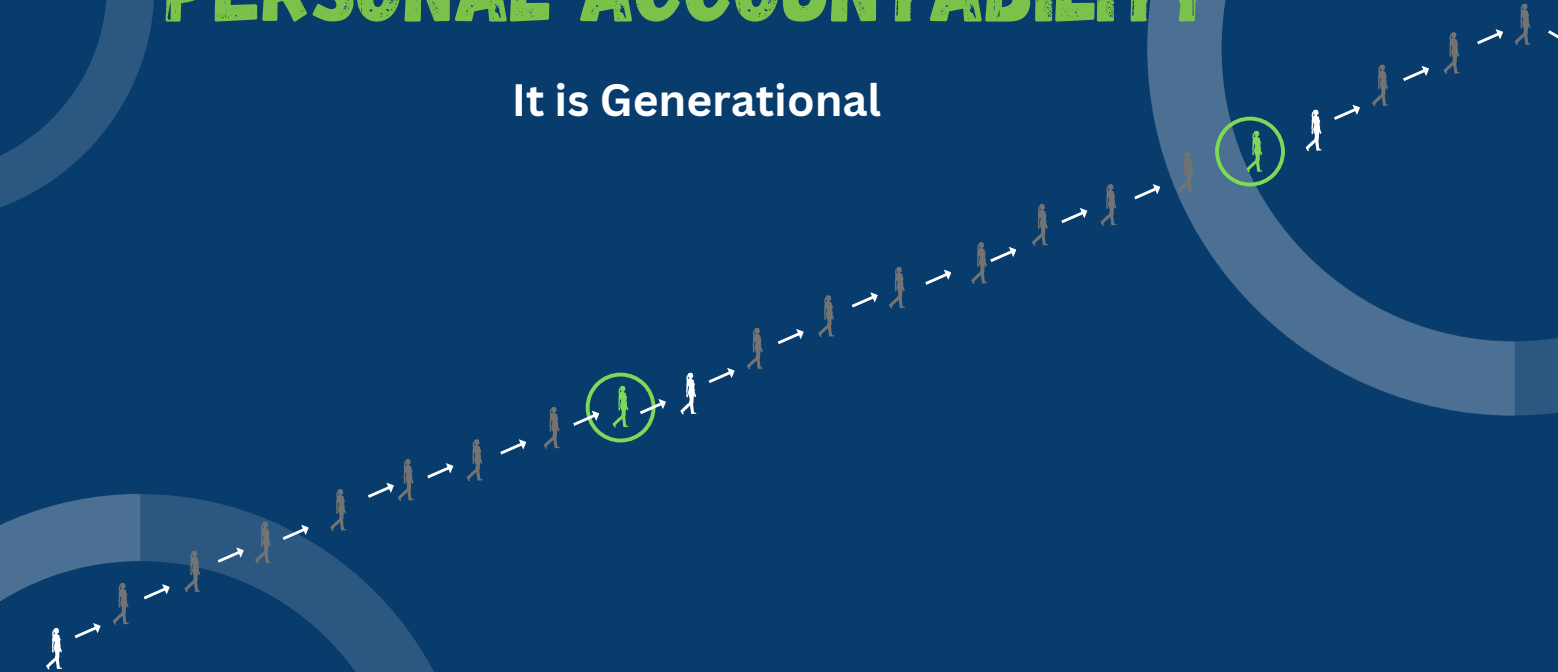
PERSONAL ACCOUNTABILITY

Know it is not forever



PERSONAL ACCOUNTABILITY

It is Generational



PUTTING IT ALL TOGETHER



TIME TO STAND UP



THANK YOU

