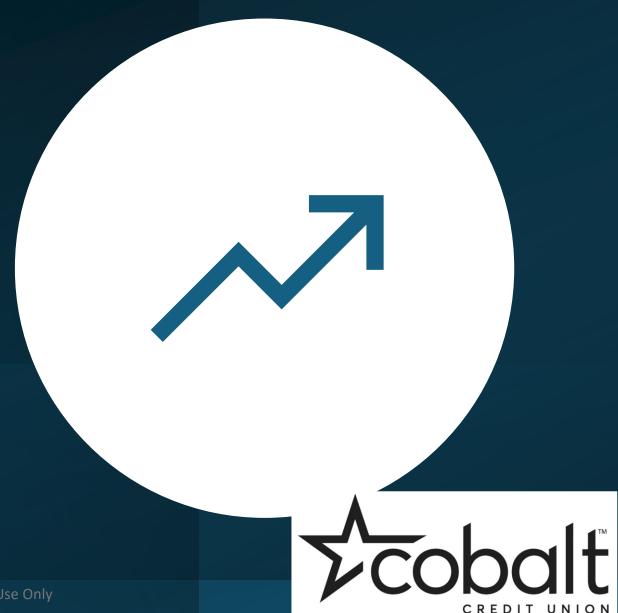
Driving Loyalty and Market
Growth through
Strategic Agility



CUSTOMER/MEMBER EQUITY

- Offer personalized experiences to strengthen member/customer relationships
- Implement loyalty programs and rewards
- Maintain consistent messaging and positive brand messaging
- Continuously improve product quality and member/customer service



INCREASE MARKET SHARE



Enhance digital services

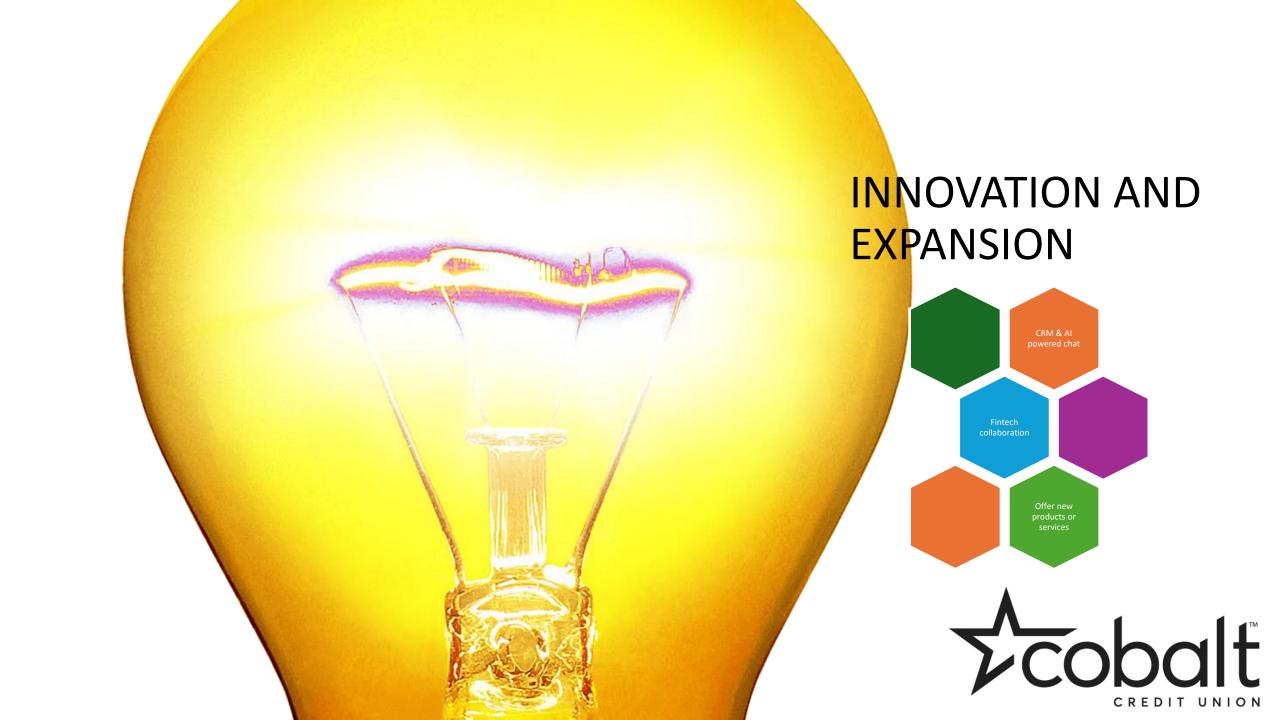


Competitive fee structure



Strengthen member/customer relations







EMPLOYEE ENGAGEMENT

- Focus on recognition- reward & praise
- Invest in professional growthtuition reimbursement
- Workplace well-being- mental, financial, and physical



Assign Responsibilities

Strengthen

Strengthen internal communicationchat, bridge line, and townhall

Provide

Provide autonomy and allow employees to make decisions

Improve

Improve employee experiencescreate efficiencies and an inclusive workplace by cross training duties



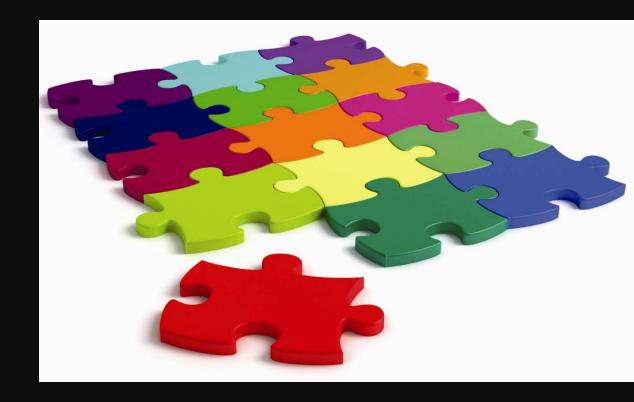
CREDIT UNION

BE AGILE WITH STRATEGIC GOALS

Embrace digital transformationcontinuously update digital services, use Al-driven insights, and be scalable

Customer-centric agility- use data, respond to feedback, and adapt to needs

Leadership- encourage rapid but informed decision-making





Achieve Goals in a Changing Economy

Strengthen

 Strengthen risk management- enhance cybersecurity measures

Leverage

Leverage data analytics

Promote

 Promote agile decision making at all levels of leadership





